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LC LABOR-MANAGEMENT RELATIONS PROGRAM SUBJECT OF HEARINGS

In an effort to establish a formalized labor relations program for the Library of Congress, the subcommittee of the Ad Hoc Committee for Labor-Management Relations held hearings in the Woodrow Wilson Room on November 14, 15, and 16 to help lay the groundwork for the program. The full Ad Hoc Committee was established by the Librarian July 27 with instructions to recommend to the Librarian's Conference such a program for the Library.

Members of the Ad Hoc Committee from the Library are Robert W. Hutchinson, Director of Personnel, Chairman; Paul L. Berry, Director, Reference Department; Lester S. Jayson, Director, Congressional Research Service; William J. Welsh, Director, Processing Department; Clark Hamilton, Assistant Register of Copyrights; and Martin F. O'Donoghue, Jr., Attorney-Advisor to the Director of Personnel and the Library's Labor-Management Relations Specialist. Members of the committee from outside the Library are Anthony F. Ingrassia, Director, Office of Labor Management Relations, Civil Service Commission; Robert H. Hastings, Director, Labor Relations Training Center, Civil Service Commission; Jerome H. Ross, Assistant Director of Mediation Services, Federal Mediation and Conciliation Service; Howard W. Solomon, Executive Secretary, Federal Service Impasses Panel; William A. Hammill, Director of Personnel, Government Printing Office; and Leo Herbert, Director, Office of Personnel Management, General Accounting Office.

The full Ad Hoc Committee held its first meeting on September 20 and unanimously agreed that a subcommittee be formed to receive comments, both oral and written, from Library employees, recognized employee organizations, management officials, and

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LC EMPLOYEE TESTING POLICIES REVIEWED

In order to determine the effectiveness of its employee testing policy and procedure, the Library of Congress, as part of the Equal Employment Opportunity Plan of Affirmative Action, recently contracted the private consulting firm of Lawrence Johnson & Associates, Inc., to review and analyze existing tests and to make necessary recommendations for their improvement. Specifically, the study required identification of all tests given in the Library since July 1972; analysis of selected tests for (a) validity of measurement and (b) validity in job performance; and evaluation of the effect of disparate testing on minority employees. Johnson & Associates adopted as its guide for study the EEOC Guidelines on employee selection procedures.

In order to identify tests given in the Library, test information sheets were distributed to division chiefs

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LC PRESENTS BEAUX ARTS TRIO IN DECEMBER 14 CONCERT

On Friday evening, December 14, the McKim Fund in the Library of Congress will sponsor a concert of instrumental chamber music by the Beaux Arts Trio of New York. The members of this ensemble are Isidore Cohen, violin; Bernard Greenhouse, violoncello; and Menahem Pressler, piano. Their program will include Sonata in A major, Op. 12, No. 2 by Ludwig van Beethoven; Trio by Charles Ives; and Trio in C minor, Op. 66 by Felix Mendelssohn.

This concert will begin promptly at 8:30 p.m. in the Coolidge Auditorium of the Library. Tickets for this concert will be distributed by Patrick Hayes, 1300 G St., N.W., beginning at 8:30 a.m., Monday, December 10. A service charge of 25 cents is placed on each ticket, and only two tickets are distributed to an individual. Telephone reservations may be made on Monday morning by calling 393-4463. Mail orders are not accepted.

This concert may be heard in its entirety by live broadcast over Station WETA-FM and will be made available to stations in other cities through the Katie and Walter Louchheim Fund in the Library of Congress.

LC GOES OVER CFC GOAL

At a luncheon held recently for chairmen and keyworkers in the 1973 Combined Federal Campaign, Campaign Chairman Caspar W. Weinberger extended the drive from November 6 to November 23 in an attempt to reach the $9.2 million goal. Mr. Weinberger urged keymen in all Government agencies to redouble their efforts to raise the final seven percent needed to reach the objective.

As a result of the extension, the Library was able to raise additional funds to bring the LC contribution to 101 percent of its goal, or $84,102.57. The Library's CFC Chairman Elliott C. Finley, Assistant Chief, Central Services Division, extends his congratulations to participating staff members for a job well done. The final results of the LC drive by department is as follows:

Librarian's Office	$ 3,654.00	146%
Administrative Office	8,119.25	72
Congressional Research	116,945.00	109
Copyright Office	3,789.75	68
Law Library	2,749.75	115
Processing Department	28,037.78	98
Reference Department	20,520.54	121
Confidential Pledges	287.50	
Total	$ 84,102.57	

SEVEN APPOINTED UNDER EO AFFIRMATIVE ACTION PLAN

The Library of Congress Equal Employment Opportunity Plan of Affirmative Action, 1974, provides for the "initiation of affirmative action training and performance appraisal," whereby a selected number of qualified employees, having Library experience but lacking the education credentials required for promotion, will be appointed to higher grade positions after or while completing specified job-related education or training. [A statement of Affirmative Action program proposals appeared as Appendix III to the August 24 LC *Information Bulletin.*]

Carleton W. Kenyon, Law Librarian, and Mr. Mullin

Mrs. Hill and Mr. Mumford

Seven of the positions allocated under the plan have recently been filled in the Law Library, Office of the Librarian, and Reference Department. **LaVerne P. Mullin,** has been promoted to Assistant Head, Processing Section, Law Library, after having served at the Library of Congress for seven years. He has taken a number of courses at Howard University and at the U.S. Department of Agriculture Graduate School. **Mary Hill,** who has been appointed an Information Specialist, Information Office, Office of the Assistant Librarian, was formerly Administrative Secretary/Editorial Assistant in the Publications Office. **Mary S. Bachelder,** who becomes a Union Catalog Reference Assistant, General Reference and Bibliography Division, is currently studying for a bachelor's degree at George Washington University.

Reference Department staff members appointed to Affirmative Action positions are Mrs. Smalls, Mrs. Bachelder, Mrs. Milton, and Mr. Jefferson, shown with Paul L. Berry, Department Director. (Not pictured is Mr. Clark.)

Calvin Clark, appointed to Loan Reference Assistant, Loan Division, came to the Library in 1962. He is completing work on a Master of Library Science degree at the University of Maryland. **Warren E. Jefferson**, who began his Library career in 1959, has been promoted to Library Technician, Division for the Blind and Physically Handicapped, and is studying for his B.A. at Federal City College. **Viki Milton**, promoted to Microform Reference Assistant, Stack and Reader Division, was formerly on the staff of the Library's Division for the Blind and Physically Handicapped. **Johnsie A. Smalls**, who has been appointed Acquisitions Assistant, Reference Department Office, is studying at Federal City College and has completed a number of training courses.

The Administrative Department, Copyright Office, and Processing Department are scheduled to fill their alloted positions in the near future. The Congressional Research Service announced the selection of participants in its Program Crossover in the September 28 LC *Information Bulletin.*

G.A.T.E.

A new Training Office brochure entitled G.A.T.E., for "Getting Ahead: Training & Education," is available for Library employees who wish information on furthering their training or education. The four-page brochure, in a question-and-answer format, directs attention to the necessary steps and the requirements for training in the Library.

Answers to such questions as Why should I take training?, How can I learn about Library opportunities?, How do I apply for training?, How do I get chosen for training?, How much training do I need?, Will I be promoted if I take some courses?, What will the Library pay for?, Must I continue to work at the Library if I accept training?, and If I am not chosen for training at the Library, what can I do on my own?, are included in the new brochure, which has been distributed to departments throughout the Library. Additional copies may be obtained from the Personnel Operations Office, MB-G124.

Counseling on individual training needs is available from the Training Office by contacting Gerald Collins or Olliver Hutchison on ext. 6348 or 6349.

In addition, foreign language training at the Library has taken on a new perspective as a result of a training needs survey conducted by the Training Office which showed a definite need for language training. Consequently, a pilot German class got underway October 30 with 17 participants from those departments expressing such a need.

Maria Laqueur, a staff member with a master's degree in German and previous teaching experience in the Catalog Instruction Office and at American University, is serving as instructor.

As the needs of the Library expand in this area, it is hoped that the success of the pilot program will lead to further foreign language classes.

U.S. PRESIDENTIAL SIGNATURES AVAILABLE ON PHOTOSTAT SHEET

The Library of Congress Photoduplication Service, with the cooperation of the Manuscript Division, has just assembled and produced a new photostatic copy of all U.S. Presidential signatures. The 17- by 23-inch positive photostat, titled at the top, contains each of the Presidential signatures outlined in a rectangular box for purposes of emphasis. The sheet, suitable for framing, consists of three columns of 13 boxes—two boxes being left vacant for future holders of the office. President Grover Cleveland's signature appears twice because of his non-consecutive terms, and thus there are 37 rather than 36 signatures.

This photostat is a major improvement over the earlier two photostats bearing the Presidential signatures that have been offered by the Photoduplication Service for many years. Copies of the new item are available in person at the Library's Information Counter in the west lobby, Main Building, for $2 each, or by mail for $3.50 a copy from the Library of Congress, Photoduplication Service, Department C-212, Washington, D.C. 20540. Mail orders are sent in heavy mailing tubes to prevent any damage to the document. Checks for mail orders should be made payable to "Chief, Photoduplication Service."

LC EMPLOYEE TESTING POLICIES REVIEWED

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and employees throughout the Library. Tests were identified, those polled were later interviewed, previous validity studies of individual tests were reviewed, and scores on one of the tests were compared

Members of the Affirmative Action Coordinating Committee at its meeting on November 26 are (left to right) Howard Blancheri, Administrative Department; Jack McDonald, Reference Department; Morrigene Holcomb, Federal Women's Program Coordinator; Kimberly Dobbs, Law Library; Eugene Walton, Chairman, Personnel; Basil T. Owens, Congressional Research Service; Lloyd A. Pauls, Equal Opportunity Program Office; Adoreen M. McCormick, Office of the Assistant Librarian; Leslie C. Hamilton, Copyright Office; and Glen A. Zimmerman, Processing Department.

statistically with job performance indices of employees who had made the scores. Information gathered from these sources indicated that of the 38 tests given in the Library, 28 met the established criteria for tests. The characteristics and administration of these 28 tests were studied in detail; the remaining tests were eliminated from the study.

According to the Johnson survey, a number of tests studied failed to meet minimum standards for objectivity; should not be used to predict employee performance, competence, or "behavior necessary for successful performance of a job"; were given at the discretion of LC personnel; and were designed and evaluated by the same personnel who had selected behavior characteristics to be measured. Applicants for positions ranging from grades GS-2 through GS-10 were tested, in all but one instance for the purpose of hiring or promotion, but were not always informed of the testing requirement with other job requirements. In over half the cases studied, tests were not administered or scored under standardized conditions and more than half of the test administrators had had no previous training or experience in administering tests.

As a result of these findings, Johnson & Associates submitted recommendations to the Affirmative Action Coordinating Committee that will enable the Library to reevaluate its testing policy and procedure. The Final Report of the study is currently under examination by the AACC which will make recommendations for improvement to the Librarian. Action Item B in the 1974 Affirmative Action Plan calls for the Library to publish a Regulation on the use of employment tests by February 15, 1974. Eugene Walton, Assistant Director of Personnel for Equality Programs, and Chairman of the AACC, has reported that the completion of the review of the Johnson & Associates survey and the Library's recommendation/response are approximately four to six weeks ahead of this schedule.

LC LABOR-MANAGEMENT RELATIONS PROGRAM SUBJECT OF HEARINGS

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interested parties outside of the Library, including experts in the field of labor-management relations, for the purpose of proposing to the full committee a formalized program of labor-management relations.

Creation of the committee and subcommittee stemmed from the need for clearly defined rights and responsibilities where Library of Congress employees are concerned in their dealings with management as individuals or through a representative of the employee's choosing. Lack of clearly defined rights and responsibilities has obscured and hindered management's ability to deal effectively with employee discontent, grievances, and unrest. In accordance with the unanimous directive from the full committee

specifically to incorporate into a formalized labor-management system for consideration by the full committee the principles stipulated in Executive Order 11491 (Labor-Management Relations in the Federal Service) as amended, the subcommittee's primary objective was to determine the applicability of the principles in Executive Order 11491, which include collective bargaining and exclusive representation, to a new labor-management system for the Library.

A total of 18 witnesses testified before the subcommittee on a number of topics. The following Library employees testified: Charles Doyle, American Law Division, CRS, representing the CRS Human Relations Council; Peter Watters and Susan Aramayo, representing the Library of Congress Professional Association; Howard Cook, representing the Black Employees of the Library of Congress; Robert McCoy and Judith Farley (accompanied by Joslyn N. Williams) representing AFSCME, Local 2477 of the Library of Congress; Robert Poling, American Law Division, CRS, speaking as an independent witness; and David Littlefield, Sandra Baumgardner, and Austin Haywood, representing the Human Relations Committee of the Processing Department. From outside the Library, the subcommittee heard from Thomas DeScisciolo, Chief, Union Relations Branch, Internal Revenue Service; Daniel Black, Head, Labor Relations Branch, Department of Navy; George Koch, of the Department of Labor; Michael Vela, Agency for International Development; and Bruce Gregory of the Department of State, who spoke at the request of AFSCME Local 2477. The committee also heard from Vincent Doyle, Director of Personnel, Smithsonian Institution; and Wilson Hart, Chief, Labor Relations Branch, Defense Supply Agency.

Among the issues explored in depth were the policy and philosophy of a new labor-management program; the coverage of the program, that is, which employees should be exempted (supervisors, confidential employees, management officials); the administrative machinery involved in such a program; the structure of bargaining units and the criteria for establishing them; the negotiating procedure between labor and management, including the scope of bargaining and the resultant impact on regulatory authority; the procedures and policies governing impasses; grievance procedures; unfair labor practices; and the question of the use of official time for union activities.

All of these issues will be considered by the subcommittee in a report that is due for consideration by the full committee no later than January 15. The full committee will then present a final report to Librarian's Conference and the Librarian for consideration and approval.

Subcommittee members (left to right) are Mr. Berry, Mr. Solomon, Mr. Hammill, Mr. O'Donoghue, Mr. Hutchison, Mr. Jayson, Irvin Dawson (representing Mr. Hastings), and Joan Van Blake (representing Mr. Welsh).

STAFF NEWS

RETIREMENT

Nicholas Zebergs, Federal Research Unit Supervisor, Section 1, Federal Research Division, retired on November 30 after more than 25 years of Federal service. Mr. Zebergs was appointed to the Air Studies Unit in September 1948, later transferred to the Air Information Division, and was subsequently reassigned to Air Research Division (now Federal Research Division) in May 1960.

Mr. Zebergs was born in Dzerbene, Latvia, and was educated in that country. The recipient of a scholarship at Springfield (Mass.) College, he earned a bachelor's degree in social work after which he attended the University of Riga, majoring in economics and law. He served in the Latvian Diplomatic Corps, and was posted at various times to Berlin, Prague, Warsaw, and Moscow.

Subsequently he saw additional service in Latvia in the Department of Local Industry and the Department of Communications and Technology. At the close of World War II, he was employed by the American Military Government in Austria. Before joining the Library staff, he worked for the World's Alliance of YMCA's in Geneva.

Mr. Zebergs has several publications to his credit, including periodical articles and monographs.

AWARD

Ralph A. Reinhart, Reviser in the Searching Unit of the Bibliographic Inquiry Section, Card Division, was presented a 30-year Federal Service Award pin on November 21 by William J. Welsh, Director of the Processing Department.

Mr. Reinhart began his career with the Library as an Arranger in the Card Division in September 1949 after having served six years in the U.S. Navy in various theaters of operation. After his arrival in the Card Division, he worked as a Card Drawer, a Searcher in the Series Orders Unit, a Catalog Maintenance Assistant in the same unit, and a Series Investigator before assuming the duties of his present position in April 1972.

STAFF ACTIVITIES

Emma J. Bourne, Serial Record Division, attended the Combined Federal Campaign luncheon for campaign keyworkers from all Government agencies held on November 9, at the Washington Hilton Hotel. In a drawing held at the luncheon, Mrs. Bourne was awarded two tickets to the 1973 Super Bowl game and a promise of a photograph to be taken with Washington Redskin halfback Larry Brown.

Frank Kurt Cylke, Chief of the Division for the Blind and Physically Handicapped, will be the principal guest on a New York radio interview program, "Out of Sight," to be broadcast by Station WHN on January 20, and by WFUV-FM, also in New York, the following January 23. Al Sperber is the interviewer-host of the public service show especially produced for blind listeners, now in its third year. It is also aired by 13 radio stations in the country in addition to five subcarrier stations operated exclusively for blind and physically handicapped persons. The interview with Mr. Cylke will address plans for DBPH activity.

Virginia Haviland, Head of the Children's Book Section, General Reference and Bibliography Division, participated in a panel discussion on children's book selection, broadcast by radio station WAMU-FM on December 4. Other participants included local and national figures in the field of children's literature.

Ronald S. Wilkinson, Manuscript Historian, Manuscript Division, is the author of "Some Bibliographical Puzzles Concerning George Starkey," in the November 1973 issue of *Ambix: The Journal of the Society for the Study of Alchemy and Early Chemistry*. Part of Mr. Wilkinson's article concerns the implications of the discovery of a previously unknown Starkey imprint in the collections of the Rare Book Division of the Library of Congress, a 1660 edition of his tract on the medicinal virtue of a mixture of sulfuric and sulfurous acids. Starkey was an early graduate of Harvard College who emigrated to England in 1650 and gained notoriety as an alchemist and spokesman for the use of chemical remedies in medicine.

PERSONNEL CHANGES

The Librarian has announced the appointment of **Steven J. Herman**, a New Jersey library administrator, as head of the National Collections Section in the Division for the Blind and Physically Handicapped. Effective December 24, he succeeds Elizabeth F. Stroup who transferred earlier this year to the Congressional Research Service.

Mr. Herman comes to the Library following an eight-year career in public and special library administration, half of which has been spent on programs for blind and physically handicapped readers. Since September 1970, he has been head of the New Jersey Library for the Blind and Physically Handicapped, part of the New Jersey State Library in Trenton and

one of the largest libraries of its kind in the country.

As head of the National Collections Section, he will direct a staff of 22 in meeting the special needs of blind and physically handicapped readers throughout the country, and also the library needs of eligible U.S. citizens temporarily abroad. The National Collections staff works with 53 regional libraries and approximately 75 subregional libraries for the blind and physically handicapped, giving consultation on program and staff development, locating special materials needed by students and other readers, and directly providing braille music materials to users throughout the country. In addition, the section directly serves Columbia, Maryland, Virginia, and Arkansas, as well as blind and handicapped readers in Puerto Rico.

Born on October 23, 1941, in New York City, Mr. Herman attended public schools and the City College of New York, graduating with a bachelor's degree in pyschology in 1963. He then undertook graduate work at Rutgers University, receiving his Master in Library Science degree in 1964. He continued his studies at Rutgers during the next school year.

His first library work was part time during his undergraduate years in the New York Public Library, which awarded him a tuition scholarship for graduate work in the field. Mr. Herman joined the staff of the Highland Park (N.J.) Public Library as Director of Library Services in August 1965, his first professional position in the field. In 1969, he joined the New Jersey State Library staff as Head of Institutional Library Services. The following year he became the State Library's Assistant Chief of Special Services, the unit with responsibilities for blind and handicapped readers and institution libraries.

The new Head of National Collections has been active in professional associations, including the American Library Association, the New Jersey Library Association, the National Braille Association, and the American Association of Workers for the Blind (member of the State chapter's board of directors). He served as a representative to the Rutgers Fund Council, Graduate School of Library Services, and also as a member of the Rutgers Alumni Association Executive Board.

Appointments: John G. Arlington, bill digester and reference assistant, GS-7, CRS A, 6093; Mary Avent, janitor, WG-1, Bldgs, 12-100; Jennifer R. DesBordes, executive office clerk, GS-3, CRS D, 6091; Elizabeth M. Holt, peripheral equipment operator, GS-5, Pers Opns, 6281; Adlai Jerome Jefferson, library aid, GS-3, Loan, 10-600; Gregory Wayne Johnson, mail clerk, GS-3, Cop Serv, 10-200; Jeffery L. Kallen, mail clerk, GS-3, Cop Serv, 10-200; Sylvia McKinley, Cataloger, GS-7, Cop Cat, 6072; Tina Reva Perchik, reference assistant, GS-3, CRS E, 6302; Mary L. Rembert, janitor, WG-5, Bldgs, NP.

Temporary Appointments: Peter J. Cullati, reference files assistant, GS-3, CRS L, 6204; Jennifer M. Michaux, information resources assistant, GS-5, CRS L, 6105; Khanh Thi Phuong Nguyen, legal processing assistant, GS-7 LL FE, 6215; Linda Proctor, file clerk, GS-4, Cop Serv, NP; Marjorie H. Washington, clerical assistant, GS-3, CRS C, 6175; Michael Watson, microfilming assistant, GS-4, PMO, 6206; Christi A. White, references assistant, GS-5, CRS S, 6246.

Reappointments: Richard J. Andress, deck attendant, GS-3, S&R, 4-600; Mary Ann Tripp, independent cataloger, GS-9, Cop Cat, 6175.

Promotions: Constance P. Johnson, to order writer, GS-5, Ord, 6109; Viki Milton, DBPH, to microform processing assistant (trainee), GS-6, S&R, NP; LaVerne P. Mullin, to assistant to the head, GS-10, LL PS, NP; William J. Parham, to manuscript librarian, GS-7, Mss, 6291.

Transfers: Warren E. Jefferson, Mus, to library technician, GS-5, DBPH, NP; Theresa D. Qualls, Proc, to book preparation assistant, GS-4, Bind, 6230,

Resignations: Terri Lynn Collier, Cop Exam; Antoine H. Elias, CRS Ed; Donald L. Green, CRS E; Orelia E. Teasley, Card; Beverly Williams, Cat Mgmt.

ANNOUNCEMENTS

The Library of Congress Choral Society will present "It's Christmas Once Again," a program of Christmas music, on Thursday, December 13, at 11:45 a.m. in the Coolidge Auditorium. Soloists will be Shirley Bosta, Amy Esten, and Alburtt Rhodes, and Claire Cherry, Teddy and Laurie Hobart, and Suzanne Seaman will also be appearing. Accompanists for this concert will be Chester Hobson, piano, Charles Rodgers, drums, and Ronald Gibson, bass guitar. The production is under the direction of Al Cherry.

The Library of Congress **Congressional Research Service** will be a topic of "McCaffrey at Large" to be aired on Channel 7, WMAL-TV (ABC), on Sunday, December 9, at 7 p.m. The program was originally scheduled for November 25, but was pre-empted by the President's energy message.

The Library of Congress Professional Association will present a musical program featuring Joseph C. Hickerson and his guitar on December 12. Mr. Hickerson is a reference librarian in LC's Archive of Folksong. The program will be held in the Whittall Pavilion at 11:45 a.m.

The Library of Congress Federal Credit Union will

be closed on Monday, December 24. It will reopen on Wednesday, December 26.

The Executive Committee of the **Library of Congress Professional Association** has announced the results of the election held November 5-9. The officers for 1974 are President, Susan Aramayo; Vice President, David Remington; Secretary, Phyllis Rasmussen; Treasurer, Gerald Anderson.

LIBRARY OF CONGRESS PUBLICATIONS

Accessions List: Indonesia, Malaysia, Singapore and Brunei. ISSN 0041-7742. Vol. 8, No. 7. July 1973. (pp. 227-259.) Continuing subscriptions free to libraries upon request to the Field Director, Library of Congress Office, American Embassy, APO San Francisco 96356.

Accessions List: Pakistan. ISSN 0041-7777. Vol. 12, No. 9. September 1973. (pp. 87-93.) Continuing subscriptions free to libraries upon request to the Field Director, Library of Congress Office, American Consulate General, Karachi, Pakistan.

LC Science Tracer Bullet: Wind Power. ISSN 0090-5232. (TB 73-17). September 1973. (7 p.) Compiled by Jane Collins, this guide points to the literature that deals with "the history and current status of windmills as a power source" that is "inexhaustible and pollution-free" and offers "one of a number of alternatives to meet U.S. and world energy demands." Copies are available free on request from the Reference Section, Science and Technology Division, Library of Congress, Washington, D.C. 20540.

Press Releases: No. 73-52 (November 28) American Life in the 1800's Examined in a Library of Congress Exhibit; No. 73-53 (November 29) Steven J. Herman Named Head of Library of Congress National Collections for Blind and Handicapped Readers.

NEW REFERENCE WORKS

The Library of the Australian National University, Canberra, has issued a union list of *Chinese Periodicals in the Libraries of the Australian National University, the University of Sidney, and the University of Melbourne: A Union List of Holdings at 31 March 1973.* This union list of Chinese periodicals is available for consultation in the Orientalia Division Office.

The list is arranged by title (romanized in the Wade-Giles system), followed by the title in Chinese characters, the place of publication, the beginning date, a statement of frequency, and detailed holdings. The Australian National University informs us that "many gaps in previously held titles have been filled and vigorous efforts are continuing in the attempt to complete broken runs. Where wanted titles are not available in the original form, the Library is subscribing to a number of microfilming projects and in some cases negotiating to initiate projects."

The preface is signed by Enid Bishop, Divisional Librarian, Asian Studies, Australian National University Library. Many Library staff members will recall Miss Bishop's several visits to the Library of Congress. She spent some weeks here as an observer shortly after she had received her degree from the Columbia University School of Library Service in 1961, and in 1969, she visited LC again to study its operations after she had been appointed Asian Studies Librarian in the Australian National University. In 1970-71, she served most effectively as Secretary of the Library Seminars Planning Committee for the 28th International Congress of Orientalists, which was held in Canberra on January 6-12, 1971. In cooperation with Jean M. Waller, Associate Librarian of the Australian National University, she edited the papers presented at the 28th International Congress, which were published under the title *International Co-operation in Orientalist Librarianship* (Canberra, National Library of Australia, 1972).

The appearance of this Australian union list signifies that a detailed record of holdings of Chinese periodicals in union list form is now available for another important area of the world. Previous union lists have recorded holdings in Europe *(Catalogue des Périodiques chinois dans les Bibliothèques d'Europe,* Paris, Mouton & Co., 1958); in Japan *(Chūgokubun shimbun zasshi sōgō mokuroku,* Tokyo, Tōyō Bunko, 1959); in the People's Republic of China, *(Ch'üan kuo Chung wen ch'i k'an lien ho mu lu,* Peking, National Library of Peking, 1961); and in Britain *(Chinese Periodicals in British Libraries, Handlist no. 4,* London, The British Museum, 1972).

Insofar as American libraries are concerned periodicals published on the Chinese mainland between 1949 and 1960 are represented in G. Raymond Nunn, *Chinese Periodicals, International Holdings, 1949-1960* (Ann Arbor, Association for Asian Studies, 1961); and in Bernadette P. N. Shih and

Richard L. Snyder, *International Union List of Communist Chinese Serials, Scientific, Technical, and Medical, with Selected Social Science Titles,* (Cambridge Massachusetts Institute of Technology Libraries, 1963). By far the most extensive record of American holdings, however, is the Union Card File of Oriental Vernacular Serials, in the Orientalia Division of the Library of Congress. This unedited file was made available through the Library's Photoduplication Service in 1966; and while it includes relatively little material after 1960 (when most of the films on which it is based were made), it remains the only attempt to assemble records of American holdings on a comprehensive basis for the years before 1949. [*Edwin G. Beal, Jr.*]

International Organization: An Interdisciplinary Bibliography, compiled by Michael Haas and issued by the Hoover Institution Press as number 41 in its Bibliographical Series (1971), is a comprehensive listing of scholarly works published before 1966 which deal with international organization. The volume contains nearly 8,000 references classified into about 300 divisions and subdivisions relating to specific institutions, topics, and events. After an introductory section covering general works, bibliographies, and major periodicals, four main divisions follow. These contain works on early international organizations, the League of Nations, the United Nations, and regional international organizations respectively. The portion on the League of Nations covers 200 pages and consists of 1,860 entries in 14 functional and chronological subdivisions. The nearly 300 pages devoted to the United Nations contain 2,673 entries in 12 subdivisions. Publications on nongovernmental organizations and on world government are contained in the last two sections. Author and subject indexes complete the volume. Since the bibliography is about international organization, most of the titles cited are secondary sources, with only a few of the most important materials issued by international institutions included. A small number of foreign language citations are given and most of these are French. The bibliography includes articles drawn from approximately 50 scholarly journals. Individual chapters of some books are cited under appropriate subject divisions. As its subtitle indicates, the compilation embraces works representing various disciplines and methodological approaches. This bibliography, which runs to 944 pages, is available for use in the Union Catalog and International Organizations Reference Section, MB-144.

[*Edward P. Cambio*]

NEWS IN THE LIBRARY WORLD

Chinese Studies Conference Sponsored By ACLS And SSRC

A "Conference on Priorities and Funding of the Development of Chinese Studies," sponsored by the American Council of Learned Societies (ACLS) and the Social Science Research Council (SSRC) was held in New York City on November 8-9. The two-day conference was under the co-chairmanship of Albert Feuerwerker of the University of Michigan, Chairman of the ACLS-SSRC Joint Committee on Contemporary China, and Frederick W. Mote, of Princeton University, Chairman of the ACLS Committee on Studies of Chinese Civilization. About 30 scholars from academic and research institutions in the field of Chinese studies attended the ad hoc gathering.

The wide-ranging topics include the problems for future funding, curricula and research programs, the role of major and minor centers, fellowship programs, language training programs, exchange programs with the People's Republic of China, and other subjects pertinent to Chinese studies. In addition, some library-related matters were discussed.

C. Sumner Spalding, Assistant Director (Cataloging), Processing Department, Library of Congress, attended the conference as an observer and reported to the conference on the Library's progress in the acquisition of Chinese materials, on its progress in cataloging these materials, and on matters related to the National Program for Acquisitions and Cataloging. Chi Wang, Assistant Head of the Chinese and Korean Section of the Orientalia Division, Library of Congress, also participated in the conference.

[*Chi Wang*]

National Archives Conference on the American Revolution

Over 180 scholars, archivists, librarians, and graduate students attended a two-day National Archives conference entitled "The American Revolution: Frames of Reference," held in the theatre of the National Archives Building on November 15-16. The full schedule included two morning and two afternoon sessions each day.

After addresses of welcome by James B. Rhoads, Archivist of the United States, and Dwight A. Ink, Deputy Administrator, GSA, the keynote address was delivered by Peter Gay, Yale University. Entitled "A Few Choice Epitaphs," Professor Gay delivered a witty lecture on the persistence of the 18th-century Enlightenment in present-day America, and desig-

nated Sigmund Freud as the greatest and most misunderstood Enlightenment figure of the 20th Century.

The second morning session of November 15 was devoted to historical antecedents. J. G. A. Pocock, Washington University, St. Louis, delivered a major paper, "Civic Humanism and the Meaning of the American Revolution," which traced the evolution of the concept of the virtuous soldier-citizen from ancient Greece and Rome, its revival in the late Renaissance, its reinforcement in the Glorious Revolution, and the persistence of classical politics in the America of the 1790's. Professor Pocock stressed the survival of classical myths and values by their use throughout recorded history.

The first afternoon session, November 15, covered the political and economic implications of the Revolutionary War. Richard V. W. Buel, Jr., Wesleyan University, discussed "Comparing State Mobilizations in the Revolutionary War" with the assistance of a set of eight tables (which were handed out to the audience). Dr. Buel's tables demonstrated the varying responses of the 13 new States to the Continental Congress' call for mobilization. Additionally, the split in the 1790's between Federalist New England and the Republican South was clearly foretold in the figures for the 1780's. E. James Ferguson, City University of New York, gave the second paper, entitled "Structural Changes in the American Economy in the Revolutionary and in the post-Revolutionary Decade," which stressed the relatively high imports of the French and Indian War compared to the Revolutionary and postwar period. The effects on the American economy continued well into the decade of the 1790's and were to have important political consequences in the future.

The first morning session, November 16, was devoted to discussion by two staff members of the National Archives' Center for the Documentary Study of the American Revolution. The first paper, "Pre-Federal and Related Records in the National Archives," by Howard H. Wehmann, was delivered in his absence by Martin Petersillia. The second paper, "Indexing the Papers of the Continental Congress," was given by John P. Butler. Both papers provided insight into NARS collecting, indexing, and microfilming activities.

The second morning session, November 16, covered law and constitutionalism. Stanley N. Katz, University of Chicago, discussed "Constitutionalism and the American Revolution." Mr. Katz found that the American colonists reacted to British failures to adhere to the English constitution, and sought to restore the British liberties in which they believed by the revolutionary movement. Gerald Stourzh, University of Vienna, discussed "The Contribution of the American Revolution to Modern Constitutionalism." Professor Stourzh found American innovations to include the use of the state as constitution-maker, representative democracy through popularly elected legislatures, and the rise of the Constitution as the paramount law of the land.

The two papers delivered in the second afternoon session, November 16, discussed the legacies of the Revolution. Gerald N. Grob, Rutgers University, spoke on "The Political System and Social Policy in the Nineteenth Century: Legacy of the Revolution." Barry D. Karl, University of Chicago, spoke on "The Revolution and a Sense of the Present." The various papers delivered at the conference were taped and will be transcribed and published by the National Archives at a later date. [*Paul G. Sifton*]

Blind, Handicapped
Children's Books Discussed

The Library of Congress Advisory Committee on Selection of Children's Books for the Blind and Physically Handicapped met in New York City on Friday and Saturday, November 16-17, for the second meeting of the year. Mona M. Werner, Head of the Selection Section, Division for the Blind and Physically Handicapped, served as chairperson.

Ethanne Smith, Children's Librarian at Perkins School for the Blind, Watertown, Mass., a recent appointee to a two-year term on the five-member body, participated for the first time in the committee's activities. Recommendations made to DBPH consisted of a lengthy list of specific children's titles for braille transcription or production as talking books. Committee members on Friday were luncheon guests of the New York Public Library, including Alar Kruus, New York regional librarian and several children's librarians who work closely with the regional library for the blind and physically handicapped.

Archival Training
Offered in Paris

Under the sponsorship of the French Ministry of Cultural Affairs, a program of lectures and technical training in international archives will take place in Paris from January 7 to the end of March 1974. This international training course for archivists, organized by the Archives de France in 1951, includes lectures and field trips to research centers and libraries in Paris

and other French towns. Instruction covers the care and study of old archives and the collection of contemporary archives.

Upon completion of the training period, a certificate, issued by the Director General of the Archives de France, is given to each participant. Further information may be obtained from the Direction des Archives de France, 60 rue des Francs-Bourgeois, 75003 Paris, France.

New Appointments Made in the Library World

Herman Liebaers, Director of the Royal Library of Belgium in Brussels since 1956 and President of the International Federation of Library Associations since 1969, has been appointed by his Majesty King Baudouin of Belgium as Grand Marshal of the Royal Household beginning in January. Born in Tienen, Belgium, Dr. Liebaers began his affiliation with the Royal Library in 1943 and was appointed Librarian in 1947. He has been President of the National Center for the Archaeology and the History of Books since 1958 and since 1970 has served on the faculty of the Free University of Brussels. In 1972, he served as Chairman of the Support Committee of International Book Year and since May as a full-time consultant for the Council on Library Resources, Inc., in Washington, D.C.

Howard L. Applegate, an historian and academic librarian, has been elected President of The Balch Institute, the Philadelphia, Pa., educational institution devoted to North American immigration and ethnic, racial, and minority group history. Mr. Applegate has been serving for the past two years as Balch's Executive Director. As outlined by Mr. Applegate, the Institute plans to assemble the nation's most comprehensive collection of books, manuscripts, and printed materials concerning all nationality groups who came to North America. He also explained that the Institute will shortly begin construction of a four-story museum and library near Independence Hall which will hold 400,000 volumes, 20 million manuscripts, and 20,000 microfilm reels.

Gabriel Horchler, a former cataloger in the Social Sciences Section of the Subject Cataloging Division, has joined the staff of the Ecole Nationale d'Administration in Niamey, Niger, as a librarian-researcher. Mr. Horchler is the second American to fill this United Nations volunteer position under the auspices of the International Labor Organization. It will, however, not be occupied by a foreign national once a trained Niger national is qualified for the position. During his two-year tour of duty, he will be responsible for the organization and function of the library and for developing research resources for students and faculty. Anyone interested in writing to Mr. Horchler may reach him c/o U.N.D.P., P.O. Box 256, Niamey, Niger.

Elinor N. Metcalf, experienced in public school teaching and librarianship, has been named to the position of Assistant Executive Secretary of the American Association of School Librarians (AASL), a division of the American Library Association. As coordinator of the Learning-Resource Services for the Dubuque, Iowa, schools since 1970, she has introduced comprehensive in-service activities, recognized as an innovative system of learning-resource services. After a period of orientation at ALA headquarters, Mrs. Metcalf will be in charge of the AASL Washington Office at the National Education Association, 1201 16th St., N.W., Washington, D.C. 20036.

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